# CAD IT Company Overview

Milan, 6th March 2008









## Overview of the Group

- Financial results
- **Strategies**
- Press Releases and News
- **Attachment**

Founded in **1977** by four banking and financial experts who still run the company

Public trading company listed on the Milan Stock Exchange (STAR) since 2000.



# What

Supplier of home produced **software** packages (IP, patents owned by CAD IT) and **consulting services** to banks, P.A., insurances and manufacturing companies.

Leader in the Italian software Market (**share > 80%**) for the financial sector.

#### **Where**

Headquarters in **Verona**, subsidiaries and associated companies throughout Italy (Milan, Trento, Mantua, Padua, Bologna, Florence, Prato, Rome).



#### **How**

- **616** staff (as at 30/09/2007)
- Continuous training
- Partnerships





## Shareholders and Corporate Governance

 The four founder families control 60% of the capital through equal stakes

There isn't a syndicate agreement between the families shareholders

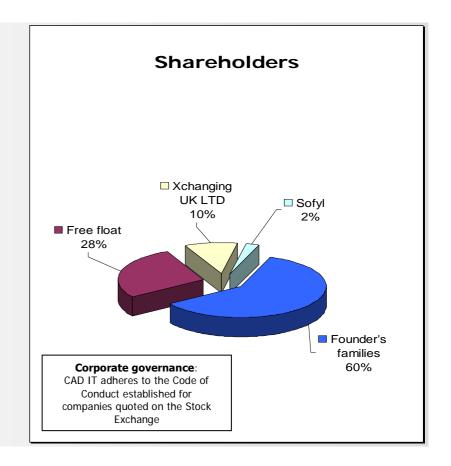
The free float is 28%

#### Xchanging

(that controls **10%** of the capital) is leader in the offering of Global Business Process Outsourcing services

#### Sofyl

(2% of the capital) is a company controlled by the management of CAD IT



# CAD IT presence in the business environment

	BUSINESS MODEL	Software Licence	Maintenance	Customization & Implementation	Application Management	Consulting & Training	Business Process Outsourcing
92,2%	FINANCIAL SERVICES  SIBAC:  • Financial Area • Asset Management • Private Banking • Order management • SWIFT Messages • Trading On Line • Virtual Banking • Derivatives management • Insurances software • Tax Collection • Public body treasury	<b>€</b> CAD IT.	<b>⇔</b> <u>CAD IT.</u>	SCAD IT.	<b>♦</b> <u>CAD</u> iT.	© CAD IT.	CAD IT.  Xchanging
<b>7,8%</b>	• ERP • System Integration Services • Market Abuse for companies	♦ CAD IT.	<i>≫ <u>CAD IT.</u></i>	A SADIT.	♦ GAD IT.	FORMAZIONE  SCUDITA	

















**Technology Partners** 

















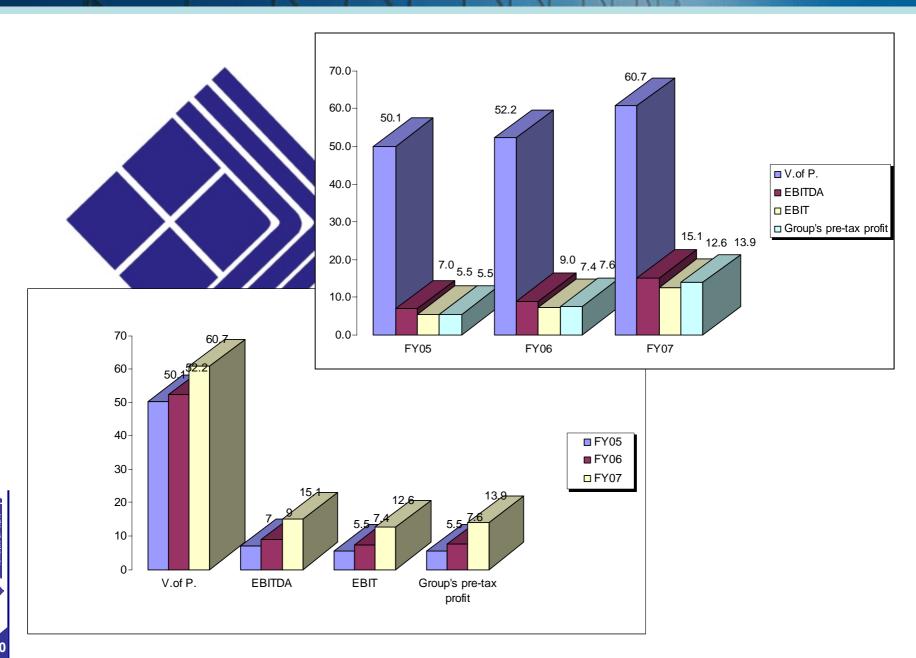
**Business Partners** 

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Consolidated profit and loss account	4Q	07	4Q0	16	Variation	Δ
Income from sales and services	17,571	97.40%	12,818	92.20%	4,753	37.1%
Asset increases due to internal work	552	3.10%	1,102	7.90%	(550)	(49.9%)
Other revenues	(84)	(0.50%)	(11)	(0.10%)	(73)	663.6%
Production value	18,040	100.00%	13,910	100.00%	4,130	29.7%
Costs for raw materials, subsidiaries,	(346)	(1.90%)	(447)	(3.20%)	101	(22.6%)
Service costs	(2,975)	(16.50%)	(2,466)	(17.70%)	(509)	20.6%
Other operational costs	(297)	(1.60%)	(465)	(3.30%)	168	(36.1%)
Added value	14,422	79.90%	10,531	75.70%	3,891	36.9%
Labour costs	(9,049)	(50.20%)	(8,099)	(58.20%)	(950)	11.7%
Other administrative expenses	(650)	(3.60%)	(606)	(4.40%)	(44)	7.3%
Gross operational result (EBITDA)	4,722	26.20%	1,826	13.10%	2,896	158.6%
Allocation to Credit Depreciation Fund	(178)	(1.00%)	(3)	0.00%	(175)	5833.3%
Amortizations:						
- Intangible fixed asset amortization	(575)	(3.20%)	(244)	(1.80%)	(331)	135.7%
- Tangible fixed asset amortization	(202)	(1.10%)	(210)	(1.50%)	8	(3.8%)
Operational result (EBIT)	3,768	20.90%	1,368	9.80%	2,400	175.4%
Net financial receipts	114	0.60%	78	0.60%	36	46.2%
Net financial charges	(46)	(0.30%)	(32)	(0.20%)	(14)	43.8%
Ordinary result	3,836	21.30%	1,415	10.20%	2,421	171.1%
Revaluations and depreciations	44	0.20%	623	4.50%	(579)	(92.9%)
Pre-tax and pre-third party share result	3,881	21.50%	2,038	14.70%	1,843	90.4%
Income taxes Third party (profit)loss for the period	(451)	(2.50%)	(406)	(2.90%)	(45)	11.1%
	(431)	(2.50 /0)	(400)	(2.5070)	(43)	11.170
Pre-tax profit	3,430	19.00%	1,631	11.70%	1,799	110.3%

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Consolidated profit and loss account	FY0	7	FY0	6	Variation	Δ
Income from sales and services	58,257	96.00%	47,669	91.20%	10,588	22.2%
Asset increases due to internal work	2,335	3.80%	4,406	8.40%	(2,071)	-47.0%
Other revenues	72	0.20%	167	0.40%	(95)	-56.9%
Production value	60,665	100.00%	52,243	100.00%	8,422	16.1%
Costs for raw materials, subsidiaries,	(1,227)	(2.00%)	(1,223)	(2.30%)	(4)	0.3%
Service costs	(9,996)	(16.50%)	(8,923)	(17.10%)	(1,074)	12.0%
Other operational costs	(835)	(1.40%)	(1,035)	(2.00%)	199	-19.3%
Added value	48,606	80.10%	41,062	78.60%	7,543	18.4%
Labour costs	(30,999)	(51.10%)	(29,670)	(56.80%)	(1,329)	4.5%
Other administrative expenses	(2,499)	(4.10%)	(2,350)	(4.50%)	(149)	6.3%
Gross operational result (EBITDA)	15,108	24.90%	9,042	17.30%	6,066	67.1%
Allocation to Credit Depreciation Fund	(279)	(0.50%)	(3)	0.00%	(277)	9200.0%
Amortizations:						
- Intangible fixed asset amortization	(1,434)	(2.40%)	(835)	(1.60%)	(599)	71.7%
- Tangible fixed asset amortization	(793)	(1.30%)	(825)	(1.60%)	33	-3.9%
Operational result (EBIT)	12,602	20.80%	7,380	14.10%	5,222	70.8%
Net financial receipts	376	0.60%	281	0.50%	95	33.8%
Net financial charges	(173)	(0.30%)	(124)	(0.20%)	(49)	39.5%
Ordinary result	12,805	21.10%	7,536	14.40%	5,269	69.9%
Revaluations and depreciations	1,060	1.70%	87	0.20%	973	1118.4%
Pre-tax and pre-third party share result	13,865	22.90%	7,623	14.60%	6,242	81.9%
Income taxes Third party (profit)loss for the period	(1,096)	(1.80%)	(756)	(1.40%)	(340)	45.0%
Pre-tax profit	12,769	21.00%	6,867	13.10%	5,902	85.9%



1.

**Net Financial Position** 

**Active for:** 

FY07

11,5

FY06

8,1

Δ 42%

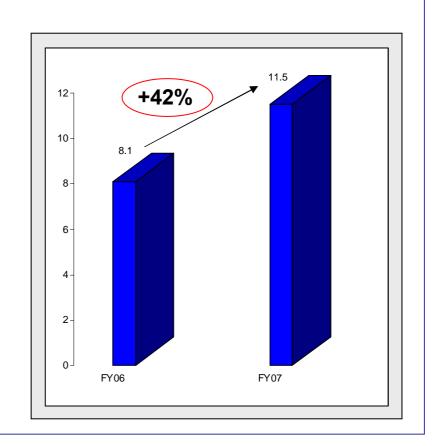
2. Building: 6.830 m<sup>2</sup>
Parking: 9.200 m<sup>2</sup>

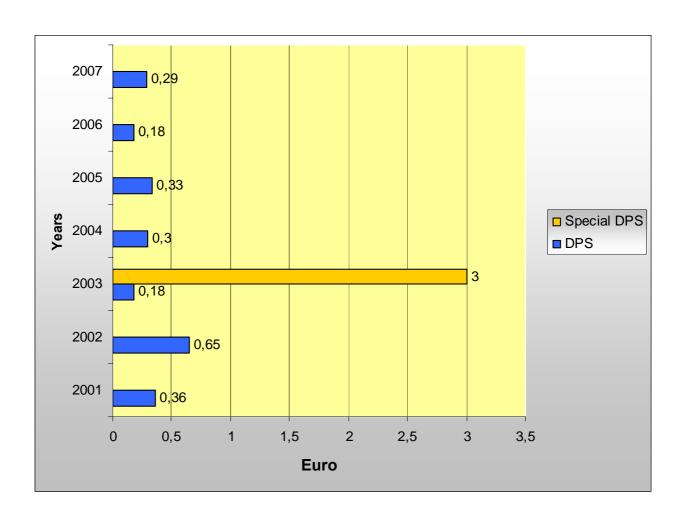
**Account Book Value: 19.216.000 Euro** 



**3.** Other listed companies' shares in Portfolio: 1.2 million Euro (as at 31/12/2007)







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- MiFID (Markets in Financial Instruments Directive)
- System Integration

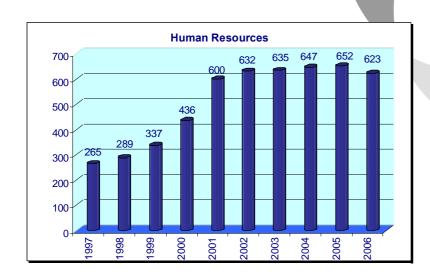
#### **Structural (2007 – 2012)**

- Xchanging
- Insurances
- New Customer

### Other opportunities (2007 – 2015)

- Local Tax Collection
- Acquisitions

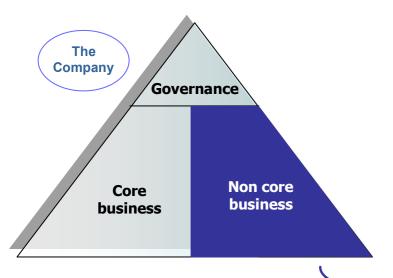
#### **Human Resources and R&D costs**



- © CAD IT.
- · Variability of:
  - personnel expenses
  - services cost (external resources)
- R&D:
  - growth amortization of capitalized R&D costs
  - reduction of capitalized R&D costs

### **CAD IT and Xchanging partnering to achieve...**

#### ...a profitable commercial processing services company



- Guaranteed cost savings
- Service improvement assurance
- 50/50 share of upside
- Agreed Xchanging margin





- Cost Base
- Employees
- Functional Expertise
- Multi geographies
- Scale



- Software
- Maintenance
- IT Services
- Application Management

- Investment
- Commercial Expertise
- Operational Performance Methodology
- 3rd party revenue

# CAD II

#### CAD IT ENTERS THE FINANCIAL SOFTWARE AND SERVICES MARKET FOR INSURANCES

## **Back Office** Middle Office **Front Office** Accounting Performances Asset management • Corporate Actions Simulations • Settlement • Risks man. Regulatory Reporting • Trading limits cntl Conditions Matching

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#### MiFID Directive: projects at existing clients have begun

# The solution developed by CAD IT that allows financial institutions to respect the legal obligations required by the MiFID Directive will be adopted by over 200 credit institutions



The MiFID directive (Market in Financial Instruments Directive), which comes into force on 1st November 2007, means that banks and investment companies will have to make numerous changes to the way they conduct business with their clients. In fact, they will have to review existing processes in order to adjust them to the new obligations for investor security. The MiFID sets a new scene for national brokers forcing them to make considerable efforts to adjust their operations and, at the same time, opening new business prospects.

In this context more than 200 financial institutions will be adopting the software developed by CAD IT to make the legal adjustments to their information technology systems.

This activity, began in May 2007, will allow those financial institutions who are existing clients of CAD IT's to comply to the MiFID directive as of 1st November 2007 and will continue throughout the first six months of 2008.

CAD IT estimates that sales from the software and services for adjusting to the MiFID directive will have a 10% positive effect on total net consolidated revenues in 2007 and a further 10% in 2008.

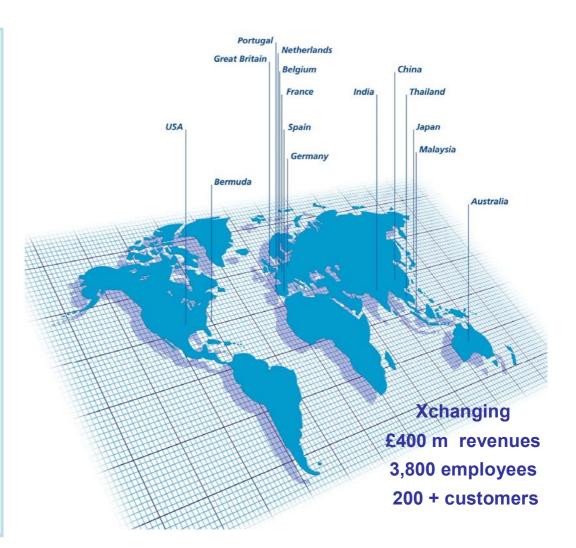
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Xchanging, based in London, is a leading business processing services company serving financial markets, insurance markets, manufacturing and retail alongside new international markets.

Xchanging delivers better service at lower cost from its customers' back-office functions such as: customer administration, HR, procurement, finance and accounting. Founded in 1999, the company is represented today with 3,800 employees in 14 countries. Xchanging handles back-office business processing on behalf of its customers.

Business processing is about seizing the opportunity to drive fundamental change within an organization by moving from managing resources to managing services.



## CAD IT's 1 year security performance





S&P Small cap 600







Meeting	Date			
Board meeting: 4 <sup>th</sup> Quarterly Report 2007	Tuesday 12 <sup>th</sup> February 2008			
Board meeting: approval of 2007 preliminary balance sheet and consolidated balance sheet and proposal of profit allocation	Wednesday 26 <sup>th</sup> March 2008			
Annual General Meeting for the approval of 2007 balance sheet, consolidated balance sheet and profit allocation	Tuesday 29 <sup>th</sup> April 2008			
Board meeting: Quarterly Report 2008 as at 31st March 2008	Tuesday 13 <sup>th</sup> May 2008			
Board meeting: Half Yearly Report 2008	Friday 8 <sup>th</sup> August 2008			
Board meeting: Quarterly Report 2008 as at 30 <sup>th</sup> September 2008	Friday 14 <sup>th</sup> November 2008			





#### Contacts

# Q&A

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CAD IT is at the head of a group that represents one of the most dynamic organisations in the Italian Information Technology sector. The group aims its operations at the banking-insurance sector, the business world and public administration, and has been offering software solutions, maintenance, customizing, integration and other correlated services, from application management to outsourcing, from consulting to training.

The CAD IT group works in Italy by means of its own branches and related companies. The Group's head offices are in Verona, related companies are in Milan, Rome, Florence, Bologna, Padua, Mantua and Trento.

CAD IT has put into practice and maintains a quality management system in accordance with the UNI EN ISO 9001:2000 norm for activities concerning the design, production and sale of "component-based" software and for their after-sales services and maintenance.



